



**Consultative Conference on the Future of Recruitment and Direct Hiring
in a Changing World of Work and Migration***

September 20, 2019 | 8:30 AM - 4:30 PM | Venue: Mayuree II, Dusit Thani Hotel

Event Programme

Time	Activity	Details
8:30 - 9:00 AM		REGISTRATION
9:00 - 9:30 AM	Opening Ceremonies	<p>Welcome Remarks by IOM-Manila Ms. Kristin Dadey, Chief of Mission</p> <p>Opening Message by POEA Mr. Bernard P. Olalia, Administrator</p> <p>Acknowledgement of Participants</p> <p>Photo Opportunity</p>
9:30 - 9:45 AM		COFFEE/TEA BREAK
9:45 - 10:45 AM	Session 1	<p>The Future of Work and the Pressure for Responsible Supply Chain - 20 mins Mr. Rex Varona, National Project Coordinator, ILO</p> <p>IRIS (International Recruitment Integrity System) Standards: How Prepared is the Philippines? - 20 mins Ms. Cheska Inigo, IOM - IRIS Programme Assistant</p> <p>Open Forum to be moderated by Ms. Ellene Sana (CMA) - 20 mins</p>
10:45 AM - 12:15 PM	Session 2	<p>Is Direct Hiring an Option? Presentation of Initial Research Findings on Direct Hiring Dr. Maruja Asis, Scalabrini Migration Center -30 minutes</p> <p>Panelists: Ms. Alcestis Mangahas (SWS), Labor Attache Saul de Vries (DOLE), Ms. Rachel Angeles (POEA), Ms. Camille Tigas (OFW from HK), Mr. Ramer Ortega (OFW from SG)</p> <p>Moderated by Mr. Ricardo Casco, IOM - 30 minutes</p>
12:15 - 1:30 PM		LUNCHBREAK
1:30 - 2:45 PM	Session 3	<p>Prospects and Transitions in the Domestic & Global Labour Markets and Their Implications for the Recruitment Business</p> <p>This session will discuss data trends on market emergence, expansion and contraction in terms of destination, skills and occupations, and whether the contemporary movements signify</p>





		<p>huge shifts in future Philippine migration flows which will impact on the recruitment business.</p> <p>Panelists: Dr. Nimfa Ogena (UP Population Institute); Mr. Marc Capistrano (Staffhouse), Mr. Cesar Averia (EDI Staffbuilders) Mr. Rene Cristobal (ASPROE), Mr. Froilan Malit</p> <p>Moderated by Dr. Maruja Asis, SMC</p>
2:45 - 4:00 PM	Session 4	<p>Recruitment Challenges and their Implications for the Government Regulatory Framework</p> <p>This session will discuss the governance outlook for Philippine labour migration given the issues arising from the evolving global economic, political and technological landscapes. It will tackle concerns related to the coherence, relevance and effectiveness of present and ‘future’ migration policies and institutions.</p> <p>Panelists: Ms. Rachel Angeles (POEA) Mr. Lito Soriano (LBS E-Recruitment Solutions), Mr. Angelito Hernandez (IPAMS), Ms. Susan “Toots” Ople (Blas F. Ople Policy Center), and Mr. Rex Varona (ILO)</p> <p>Moderated by: Mr. Ricardo Casco, IOM</p>
4:00 - 4:30 PM	Summary Report and Afternoon Coffee	
	Master of Ceremonies: Mr. Antonio Gabriel Antonio	

**This Consultative Conference is supported by the IOM Development Fund as part of the project “Direct Hiring of Overseas Filipino Workers-Policy Research and Development of Risk Assessment and Due Diligence Guidelines”.*